

NP-2 TE 37.5 HOUR HIRING RATE PLAN EFFECTIVE 7/1/2003

Plan Group	Period	Step 1
TE	1 Annual	\$19,339.00
	Bi-Wk	\$740.96
	Daily	\$74.10
	Hourly	\$9.88
TE	2 Annual	\$20,079.00
	Bi-Wk	\$769.32
	Daily	\$76.94
	Hourly	\$10.26
TE	3 Annual	\$20,454.00
	Bi-Wk	\$783.68
	Daily	\$78.37
	Hourly	\$10.45
TE	4 Annual	\$20,988.00
	Bi-Wk	\$804.14
	Daily	\$80.42
	Hourly	\$10.73
TE	5 Annual	\$21,414.00
	Bi-Wk	\$820.46
	Daily	\$82.05
	Hourly	\$10.94
TE	6 Annual	\$22,000.00
	Bi-Wk	\$842.92
	Daily	\$84.30
	Hourly	\$11.24
TE	7 Annual	\$22,533.00
	Bi-Wk	\$863.34
	Daily	\$86.34
	Hourly	\$11.52
TE	8 Annual	\$23,913.00
	Bi-Wk	\$916.21
	Daily	\$91.63
	Hourly	\$12.22
TE	9 Annual	\$24,520.00
	Bi-Wk	\$939.47
	Daily	\$93.95
	Hourly	\$12.53

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Plan Group	Period	Step 1
TE	10 Annual	\$25,222.00
	Bi-Wk	\$966.37
	Daily	\$96.64
	Hourly	\$12.89
TE	11 Annual	\$25,923.00
	Bi-Wk	\$993.22
	Daily	\$99.33
	Hourly	\$13.25
TE	12 Annual	\$26,676.00
	Bi-Wk	\$1,022.07
	Daily	\$102.21
	Hourly	\$13.63